

What is Gender-Based Sexual Harassment (GBSH)?

Verbal, nonverbal, graphic, or physical aggression, intimidation, or hostile conduct based on sex, sex-stereotyping, sexual orientation or gender identity, involving conduct of a sexual nature that causes or likely to cause mental, emotional or psychological distress, and fear of personal safety such as sexual harassment acts committed through nonconsensual, unwanted or uninvited sexual action or remarks against any person regardless of the motive for committing such action or remarks.



What are the EXAMPLES?

- cursing, taunting, or persistent unwanted comments on one's appearance
- wolf-whistling and catcalling
- leering and intrusive gazing
- unwanted invitations, incessant messaging, relentless requests for one's personal details
- Physical, psychological, and emotional threats, misogynistic, transphobic, homophobic, and sexist slurs, remarks, and comments
- making offensive body gestures at someone
- stalking or cyberstalking
- touching, pinching or brushing against the body or any body part of a person
- unauthorized recording, uploading or sharing of any of the victim's photos, videos in any form of media with sexual content or any information of the victim online
- unwelcome sexual advances, requests or demand for sexual favors or any act of sexual nature that has or could have a detrimental effect on the conditions of an individual
- conduct of sexual nature and other conduct-based on sex affecting the dignity of a person, which is unwelcome, unreasonable, pervasive, and offensive to the recipient and creates an intimidating, hostile, or humiliating environment for the recipient

